



# HENNEPIN COUNTY YOUTH ADVISORY COUNCIL (YAC)



## DESCRIPTION

- YAC creates an opportunity for young people to share their stories.
- YAC members will review Hennepin County's policies/practices, provide systems change feedback, and participate in community listening sessions & staff development trainings.
- Skills learned and training provided will help YAC members become leaders in their own families and communities.
- Hennepin County doesn't want to exploit YOUR stories, but rather empower young people to help create a plan for change, and help the next young person to have courage to make the change.

## BASIC CRITERIA

- Age 18 - 30
- Foster care and/or adoption experience within Hennepin County
- Flexible schedule and availability (business hours, evenings, and weekends)

## ELIGIBILITY EXPERIENCE

- First-hand experience in the current Hennepin County's system(s) or aged-out youth;
- Some understanding of grief/loss and trauma; and
- Made your own connections to community resources and built your own support system(s).

## SKILLS/QUALIFICATION

- Strong verbal and written communication
- Critical thinking skills - brainstorming new ideas and problem solving
- Strong advocate for yourself and others
- Courage to share your story to help make change
- Willingness to listen and process constructive feedback
- Humble learner - non-defensive and positive attitude

## COMPENSATION



\$20/hr - compensation for participation in YAC trainings and internal/external meetings.

## BENEFITS OF JOINING

- Leadership training and professional development.
- Opportunities to gain life skills and work experience to build professional resume.
- Social events and activities.

## SCHEDULE AND LOCATION

- 5 -15 hours per month.
- Work schedule - evenings and weekends. Internal and external meetings may often be scheduled during business hours; but flexible with adjusting meeting times.
- Location and type of setting (In-person and virtual). In-person meeting location will vary, but usually held in Minneapolis, St. Paul, and metro areas.

## HOW TO APPLY

Scan QR code to complete online application. Once application is accepted, you will be asked to submit a video or essay. Selected eligible participants will be invited to a virtual interview with the YAC Hiring Committee.

